**Council Meeting Minutes:** **September 6, 2023 4:30 PM**

**Attendance: 4:45 PM- Tony Sampare, Jennifer Sampare, Brandon Campbell Michael Sampson, Rob Sampson**

**Staff: Velma Sutherland**

**Opening Prayer: All**

1. **Review of Agenda for September 6, 2023**

**Motion made to accept the Agenda for September 6, 2023 with additions.**

**MOVED, SECONDED, CARRIED UNANIMOUSLY**

1. **Review of the minutes of August 2, 2023**

**Motion made to accept the minutes for August 2, 2023 with corrections.**

**MOVED, SECONDED, CARRIED UNANIMOUSLY**

1. **Review of Finances for September 6, 2023**

**Motion made to accept the Financial Report for September 6, 2023.**

**MOVED, SECONDED, CARRIED UNANIMOUSLY**

1. **Band Manager and Staff Reports for August 2, 2023**

**Motion made to accept the Band Manager and Staff Reports for September 6, 2023.**

**MOVED, SECONDED, CARRIED UNANIMOUSLY**

**Agenda items:**

1. **4:45 PM- Visitor David Madeley- First Nations Financial Management Board-A small presentation. Is starting a dialogue about the FMB with Sik-E-Dakh. Capacity Development Team at no charge. FMB job is to become a part of the fiscal management act included in the Indian Act. Will help set up policies with Council, staff and community. Integrity, relevance and responsibility- 3 pillars. Funded under the fiscal management act. They don’t report to ISC or the Government. 2006 Fiscal Management Act came into play. Area of FMB that helps with local funds…tax anyone that touches on your land, such as roads passing through.**
2. **5:30- AW- Burn Salvage—Presentation. Talked about wanting to look after the Burn Salvage on the reserve. 95% Hemlock.**
3. **Staffing Update- SW has accepted the position of Community Education Coordinator. RW will go back to finance assistant until she is able to do more training. Finance Manager has been posted.**
4. **Band Administrator Performance Review- 4:00 Performance Review September 7, 2023.**
5. **Off Reserve $5000- update- gradually sending out the cheques. Some issues with parents wanting funds for their adult children or feel that their adult child shouldn’t receive funds.**
6. **Growcer Update-Training took place and microgreens will be ready in 4 weeks. Will get a list of what will be available. If the market doesn’t want to sell them, then we will buy less from them.**
7. **Living Action Plan-Council will review it before the October council meeting to see if there are any additions.**
8. **BM issues with communicating with people- reports of belittling and devaluing… must learn to treat people more respectfully even if they are threatening her and belittling her…Needs emotional intelligence training. Will do performance appraisal summary September 7, 2023 at 4:00 PM.**

**Letters/Requests from Community:**

1. **AK Letters- Band Manager’s decision to let DJJ. Come back to work. BM will request a letter from DJJ and then decide. Re: AK IA reduction. MJ will find out why there were $100 deductions for three month.**

**Positive Moments: 4 X 4 moving along, the Growcer is up and running, Nature’s Pantry loves the Sik-E-Dakh Veggies.**

Next Meeting Date: **October 4, 2023**